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2 November 1953

MEMORANDUM FOR: Colonel White

1. This Report covers an investigation made by the Senate Subcommittee on Federal Manpower Policies on personnel investigations of employees and applicants for employment in the Executive Branch of the Government for loyalty, suitability, and security. The Report finds that not all agencies avail themselves of the investigative facilities of the Civil Service Commission, but, instead, maintain staffs of investigators, whose duties parallel those of the Commission, with a consequent duplication of effort, and a resulting waste of manpower and money.

2. The Committee comes to one firm conclusion, viz: that the existence of three separate programs of loyalty, suitability, and security is the primary factor which results in confusion, duplication, delay, and waste. The Committee is recommending that these programs be consolidated and standardized, and that necessary legislation be enacted to effect such consolidation.

3. This legislation is to include provision for designating one agency, presumably the Civil Service Commission, as the responsible agency for coordinating the loyalty, security, and suitability programs, and setting the appropriate standards for administration of such programs.

4. The Subcommittee is planning to recommend that the Civil Service Commission be designated as the Executive Branch Agency responsible for coordinating agency programs for investigations of civilian employees and candidates. The Commission is to be authorized and directed to establish standards and regulations for this investigation program and for the defining of acceptable agency investigations programs within this framework of standards.

5. I recommend that Legislative Counsel follow the development of this legislation and insure that the Central Intelligence Agency is exempted from it.

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